

AMCAT

Employability Report

Candidate Name

Assessment Date : 07 December 2015



A personalized guide to know your AMCAT scores,
job fit in various roles and get tips to improve your employability





Certificate *presented to*

Candidate Name with AMCAT ID: 30016538482235
for successfully completing AMCAT on 07 December 2015

According to his/her AMCAT scores, Mohamad Shazmeel Shah Mohd. Azemanis employable for the following job profiles and is strongly recommended to be considered for job opportunities in these profiles:

Engineering - Software Engineering

Computer Hardware Engineer

Call Center Agent

Marketing

Communications Specialist

To authenticate this certificate and to access the detailed score of the candidates, please visit www.myamcat.com/talentsearch/

1. This is a computer generated certificate and does not require signature. 2. Quote the statements mentioned on this certificate on your resume and other public documents. The ideal way to quote is "According to my AMCAT score, I am employable for the following profiles : Computer Hardware Engineer , Call Center Agent."

Also, share your certification on LinkedIn by logging to your account on www.myamcat.com

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Chapter I. INTRODUCTION

This report will tell you:

- **Your AMCAT scores on various skills needed in select industries**

Learn what you do well and what you have to improve

- **How to improve the skills in which you are deficient**

Learn how you can improve various skills

- **Your personality**

Understand your Big Five personality profile

- **Your match to various jobs in the market**

Learn about the jobs for which you are highly employable, the jobs for which you have high potential, and the jobs for which you need to improve your skills

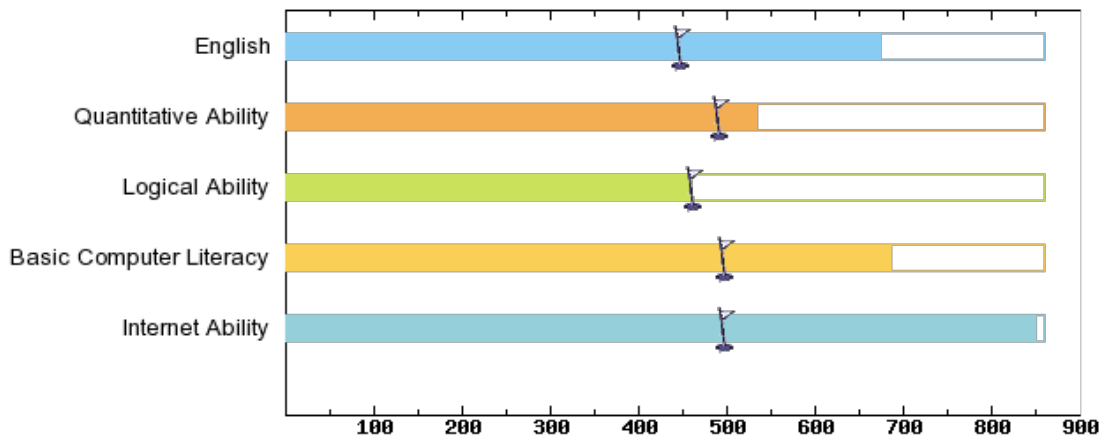


Chapter II. SUMMARY

Candidate Name

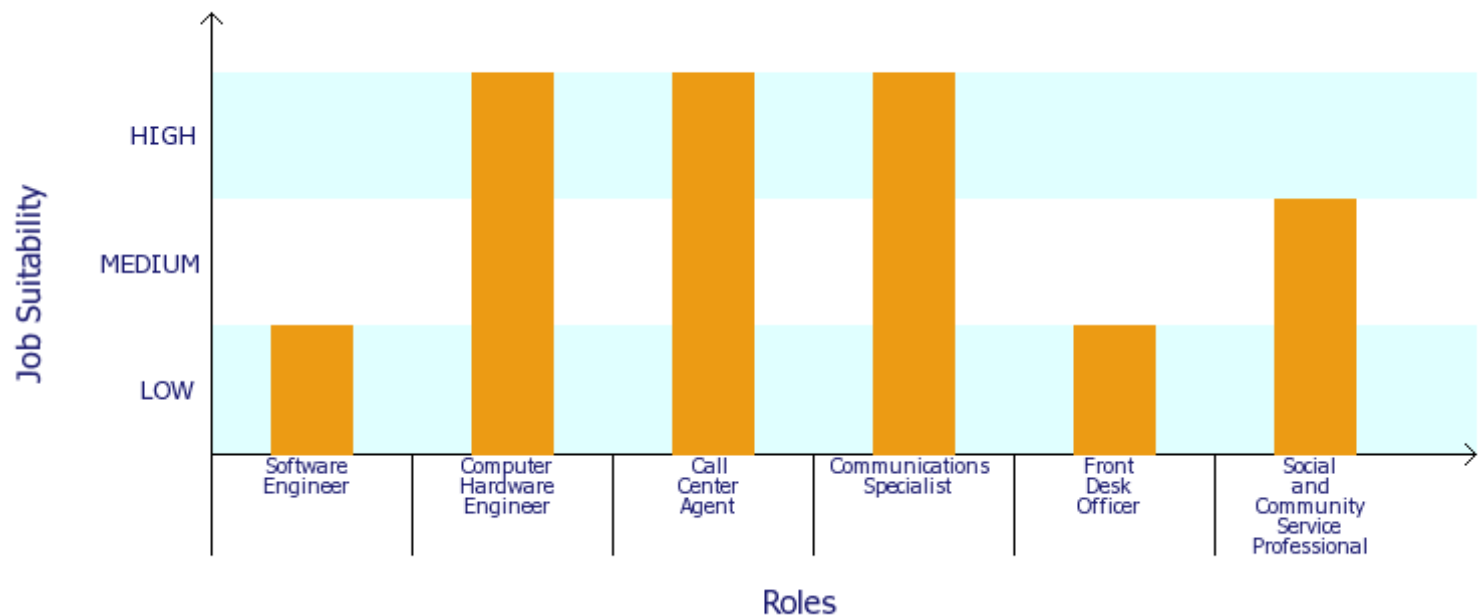
AMCAT ID: 30016538482235

Your Amcat Score



- The bar represents your performance in the module. The flag in each bar represents the average score in the module.
- Score of one module should not be compared with the score of another.

Your Job Fit





Chapter III. AMCAT SCORES AND FEEDBACK

This chapter provides your AMCAT performance score.

SECTION I: YOUR AMCAT REPORT CARD

Module	Score	Percentile
English	675	99.3%
Quantitative Ability	535	86.2%
Logical Ability	460	63.6%
Basic Computer Literacy	687	96.9%
Internet Ability	850	100%
Automata Fix	29	N.A.

- The score range is 100-900.
- Percentile rank is calculated by comparing the scores of all the candidates who took the module. A percentile rank of NA means that we do not calculate the percentile for that module or you did not answer enough questions in that module.
- The SJT/Competency Test module score with a range of 0 to 100, is a norm-based score and hence has no separate percentile

SECTION II: HOW TO IMPROVE

Learn how to improve your skills based on your test attempt.

English

- It is noteworthy that you have a rich vocabulary and you possess a strong hold on English grammar. You are able to read and understand complex text.
- You can continue to practice reading and writing English on a regular basis. There is always a scope for improvement.
- Having a command over the English language is important to be able to communicate with internal stakeholders, clients and also to interpret reports, articles and complex texts at work.
- You can now try your hands at reading research papers and technical manuals.

Quantitative Ability

- It is nice to note that you are able to solve word problems on basic concepts of percentages, ratio, proportion, interest, time and work.
- You should aim to master these concepts such that you are able to process complex real time information and convert them into mathematical equations.
- Having a strong hold on these concepts can help you understand the concept of work efficiency and how interest is accrued on bank savings. It can also guide you in time management, work planning and resource allocation in complex projects.
- Practice harder problems from these topics. These problems could have additional variables or missing information and hence would require multiple steps to solve them.
- You can visit the website of any bank to read about saving schemes and how interest is calculated.
- The basic concepts involved in these topics are the same. Hence with practice, you can learn solving advanced problems too. Continue to put in regular effort till you master them!



Logical Ability- Inductive Reasoning

- You are able to derive simple rules based on specific examples.
- You need to practice to learn how to derive complex rules from examples, which are dependent on multiple parameters, e.g., if papers are stacked in five different piles, being able to infer the rule to bin them by reading through them.
- This skill is required in high end analytics jobs where one is required to draw inferences based on predefined rules, from different set of data and infer various patterns.
- You can best improve your inductive reasoning skills by referring to solved examples in study material, understanding methods to tackle different kinds of situations and data.
- You should try to generalize data given in government reports, newspapers and business magazines. For example: You can read data like population growth over years, or rise and fall of price of shares of companies etc, and then try to formulate rules for the trends.
- You can play games like Tic-Tac-Toe, Classic Checkers, Connect the dots (a.k.a. Squares), stroop test etc.
- This skill is best learnt by practicing and following up on your mistakes. Continuous effort can help you improve.

Logical Ability- Deductive Reasoning

- You are able to understand simple instructions but draw conclusions that are partially correct.
- You need to learn how to integrate different pieces of information to arrive at valid conclusions. You should avoid basing your inferences on partial information.
- You could start with a set of statements and try to identify the unspoken relationship between them. For example, all Apple products are of optimum quality; iphone is a product of Apple; The inherent relationship here would be that iphone is of optimum quality.
- You are on the right track, regular practice will bring excellence to your skills. Keep working hard!

Internet Ability

- It is wonderful to note that you are proficient in using internet and email. You are also aware of various social media tools & mobile applications and their uses.
- With lot of emerging technologies, the scope of internet usage and mobile applications is widening by the day. It is important for you to stay up-to-date.
- Talking to tech-savvy friends who track latest trends can help you stay updated.
- Become a member of public forums or groups that discuss about latest developments in internet. Keep up the good work!

Automata Fix

- You were able to detect the reason behind basic syntax errors that occurred in source codes.
- You need to start identifying logical errors in source codes and be able to correct them.
- Being able to identify logical errors is an important skill for every software programmer in order to be able to produce and maintain bug-free code.
- By learning to solve some programming puzzles, by getting more practice in writing code in a programming language of your choice, by practicing "pair-programming" where you sit down with a friend and write out a code together, by reading some simple forums and blogs which describe logical errors and bugs in the authors' codes



Chapter IV. YOUR PERSONALITY

This chapter provides you with a detailed analysis of your personality. The analysis is based on your responses to AMPI (Aspiring Minds Personality Inventory). AMPI is based on the Big Five model of personality but includes an additional trait - Polychronicity. AMPI adheres to global standards of reliability and validity.

SECTION I: YOUR PERSONALITY SCORES

The table below shows your percentile in each trait.

Trait	Region
Extraversion	
Conscientiousness	
Emotional Stability	
Openness to Experience	
Agreeableness	
Polychronicity	

Note:



Low



Medium



High

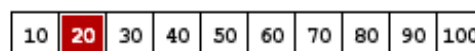
Scores and Their Interpretation:

- For each trait, you have been classified as being LOW, MEDIUM or HIGH. It should be noted that these classifications are relative rather than absolute. They are based on norms derived from a sample of job aspirants. For instance, a person who is high on Extraversion is as extraverted as the top 33% of the people in our norm group, but he or she may still not be extraverted enough for a given role or meet a standard set by another individual.
- A low percentile rank does not imply bad performance and a high percentile rank does not imply good performance, since there is no concept of performance in personality.
- This report is best interpreted by a psychologist. The candidate is strongly advised not to take any action on the basis of this report without first referring to a qualified psychologist.

SECTION II: DESCRIPTION OF YOUR PERSONALITY

This section provides you a detailed description of your personality traits.

Extraversion



Your score indicates you are **Low** on Extraversion.

Extraversion is defined as one's inclination towards the outer world. Individuals with high extraversion can be characterized as social, talkative and assertive. They like the company of people and enjoy social gatherings. They need external stimulation and get energized while interacting with people. They have lots of friends and thrive for making new social contacts. They like to work in groups and prefer to lead others.

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Your scores suggest that you do not like to interact with too many people and like to keep to yourself. You do not like excitement seeking activities, and stimulations and thrills do not appeal to you. You enjoy spending time with yourself. You prefer to work alone rather than in a group. You think before speaking or acting, and like to keep your ideas to yourself.

Conscientiousness

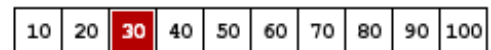


Your score indicates you are **Medium** on Conscientiousness.

Conscientiousness has been called by some psychologists as the Will to Achieve. It is generally seen to have two components, one of striving for achievement and the other of dependability. The latter is characterized by being thorough, organized and responsible. The former is related to volitional variables such as hardwork, perseverance and orientation towards achievement.

You are moderately well-organized and dependable. You would generally follow processes and be disciplined towards your goal, but may become carefree of your work and schedules at times.

Emotional Stability

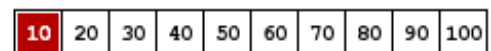


Your score indicates you are **Low** on Emotional Stability.

Emotional stability refers to being in a state of psychological steadiness. Emotionally stable people are even tempered and relaxed and they tend to have higher emotional intelligence. On the other hand, people low on emotional stability are likely to experience negative emotions like anxiety, depression, embarrassment and insecurity on small stimuli from the environment. These people have a tendency to exaggerate minor mutations.

You are generally anxious, emotional and prone to worry. You could get angry and frustrated with others and are generally sensitive. You get easily stressed out and are prone to give in to your impulses and feel self-conscious. You have frequent mood swings and often feel depressed and sad.

Openness to Experience

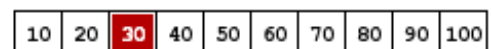


Your score indicates you are **Low** on Openness to Experience.

Openness to Experience is associated with being broad-minded, unconventional, having a rich artistic sensitivity and being curious and imaginative. This has been a trait hard to identify and has been called as intellect, culture or openness to experience by various psychometricians. Open individuals are creative, willing to challenge authority and entertain new ideas. They have intuitive thinking and can adapt to change easily. They are progressive and prefer to explore new ways and ideas of doing things.

You have a narrow set of interests and do not have much interest in art, music, poetry etc. You are generally conventional, set in your ways of doing things and do not experiment much. You do not experience a wide range of emotions, feelings and are not very imaginative. You are generally considered as practical by others.

Agreeableness



Your score indicates you are **Low** on Agreeableness.

Agreeableness refers to social conformity, friendliness, compliance and altruism. Agreeable people are sympathetic to others, help others and trust others to help them too in return. They are popular amongst their

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colleagues and do not believe in manipulating people. Agreeable people are good for customer relationship profiles and work well in teams.

You place self-interest above socializing with others. You are competitive, critical and not considered warm. You tend to manipulate things and situations for your interest. You have little inclination towards others. You are generally considered unfriendly due to this attitude.

Polychronicity



Your score indicates you are **Medium** on Polychronicity.

The Multi-tasking trait is defined as the extent to which the person prefers to engage in more than one tasks simultaneously and believes that this is a productive work style. Individuals high on this trait shall like to engage in multiple activities at a given time, whereas those low shall prefer to just do one thing at a time. This trait measures the personality disposition of a person to multi-task and does not measure the ability to do so.

You have a medium score on the multi-tasking scale. This shows that you neither have a strong preference nor dislike for performing multiple tasks simultaneously. You are neither very inclined towards doing multiple tasks at the same time, nor do you want to just handle one project at time. Whether or not you will succeed in a polychronous environment depends largely on your ability to do so.

We hope that this chapter helped you to learn a few new things about your personality and your job preferences. Now, turn your attention to one of the most important aspects of this report: the job roles you currently qualify for.



Chapter V. YOUR JOB FIT

This chapter explains your job fit in various profiles.

AMCAT is used by leading corporations across the world to hire high-performing employees. Based on what we have learned from working with these corporations, we have developed statistical models of what scores make a candidate succeed in a given job profile. Using these models, we have predicted your employability.

YOUR JOB FIT

Roles of Interest

We report here on your employability in relation to each role that interests you. A high employability rating means that you have the skills to be successful in the role, whereas a low employability rating means that there are certain skills that you need to improve. You will learn which skills you need to improve to become more employable in a given role.

Role	Your Employability	Skills to Improve
Engineering - Software Engineering		
Software Engineer	Low	You have to work hard in Automata Fix.
Computer Hardware Engineer	High	None
Call Center Agent	High	None
Marketing		
Communications Specialist	High	None
Administrative Role		
Front Desk Officer	Low	A specific type of personality is required for you to be suitable for this job role.



Role	Your Employability	Skills to Improve
Other Roles		
Social and Community Service Professional	Medium	A specific type of personality is required for you to be suitable for this job role.

More Roles

Here you will learn about your potential in other roles based on the skills you were tested for. These roles may require other skills, and we mention these skills as well

Role	Your Employability	Skills You Need To Improve	Additional Skills Needed
Marketing			
Marketing Professional	High	None	Marketing
Marketing Manager	Medium	You have to work hard in Logical Ability.	Marketing
Administrative Role			
Word Processors and Typists	High	None	Information Gathering & Synthesis
Sales			
Sales Professional	Low	You have to work hard in and a specific type of personality is required for you to be suitable for this job role.	Sales Competency Test
Retail			
Retail Salesperson	Low	A specific type of personality is required for you to be suitable for this job role.	Retail Sales Management
Customer Service			
Customer Service Representative	Low	You have to work hard in and a specific type of personality is required for you to be suitable for this job role.	Customer Service Situational Judgment Test
Content Development			
Creative writer	Medium	A specific type of personality is required for you to be suitable for this job role.	Information Gathering & Synthesis
Business Consulting/Analysis			
Business Consultant	Medium	You have to work hard in Logical Ability.	Analytical Skills
Analyst	High	None	Analytical Skills
Teaching			
		A specific type of personality is required for	AM Teach: Teaching



Elementary School Teacher	Low	personality is required for you to be suitable for this job role.	AM Teach: Teaching Situational Judgment Test
Middle School Teacher	Low	A specific type of personality is required for you to be suitable for this job role.	AM Teach: Teaching Situational Judgment Test
High School Teacher	Low	A specific type of personality is required for you to be suitable for this job role.	AM Teach: Teaching Situational Judgment Test

Remember, we tend to spend more time on our strongest skills. Instead, we should spend more time on skills that we want to improve!

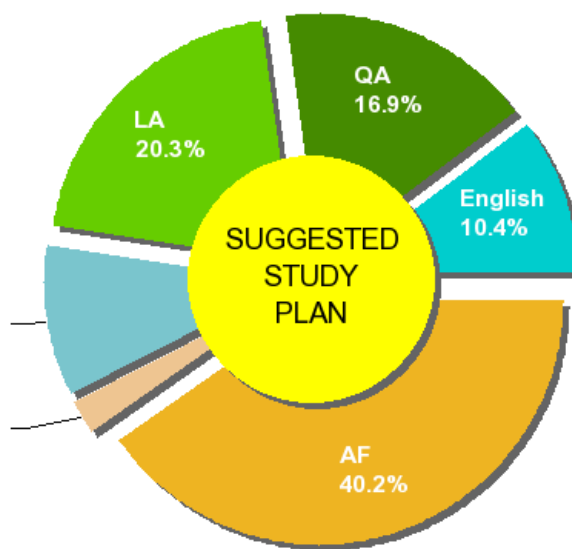


Chapter VI. IMPROVE YOUR EMPLOYABILITY

SECTION I: SUGGESTED STUDY PLAN

Here is your recommended study plan: Spend more time working on the skills that you need to improve. Allocating your time in this way will help you to maintain your scores in the modules in which you are strong while you substantially improve on those modules that are weaker.

The pie chart below tells you how much time you should ideally be spending on different modules. Perfection is said to come from continuous practice.












































Remember, we tend to spend more time on our strongest skills. Instead, we should spend more time on skills that we want to improve!



Chapter VII. RESOURCES

This chapter provides you with educational resources in order to help you improve your employability skills. The references are custom generated based on your AMCAT performance across different modules.

Module	Resources	
English	Read novels to enhance your comprehension skills	  
	Read opinions to improve your comprehension	  
	Read research papers online	  
	Read research papers to further enhance your skills	  
	Read the latest articles by Harvard Business Review	  
	Read the latest articles by The Economist	  
Quantitative Ability	Watch a video on the history of algebra and its applications	  
	Learn about proportions and its practical usage	  
	Learn about calculating percentages manually	  
	Learn about mental math	  
Computer Literacy - Desktop	Learn about macros in excel	  
	Learn about the advanced concepts of MS Excel	  
	Learn about the animation effects in powerpoint	  
	Learn about embedding multimedia in your presentation	  
	Learn about the MS Office Suite	  



Module	Resources
Inductive Reasoning	Test your inductive logic!
	Play Tic-Tac-Toe to develop your inductive reasoning skills
	Learn about finding the next number in the series!
	Test your inductive logic skills
	Learn about how to solve problems by deriving complex rules
Deductive Reasoning	Learn about syllogisms- the basics of deduction
	Practice examples of deductive reasoning
	Learn about using deduction to arrive at valid conclusions
	Learn about validity of arguments
Computer Literacy - Internet	Learn about Skype
	Learn about safe browsing
	Learn about keeping online information safe
	Learn about how to avoid virus and worms
	Learn about social media

Meaning of the above icons:

Free Tutorial	Paid Tutorial	Youtube Video	Web source
Wikipedia	Text Tutorial	Video Tutorial	Google Playstore