

### 1 Introduction

### About the Report

This report provides a detailed analysis of the candidate's performance on different assessments. The tests for this job role were decided based on job analysis, O\*Net taxonomy mapping and/or criterion validity studies. The candidate's responses to these tests help construct a profile that reflects her/his likely performance level and achievement potential in the job role

This report has the following sections:

The **Summary** section provides an overall snapshot of the candidate's performance. It includes a graphical representation of the test scores and the subsection scores.

The **Insights** section provides detailed feedback on the candidate's performance in each of the tests. The descriptive feedback includes the competency definitions, the topics covered in the test, and a note on the level of the candidate's performance.

The **Response** section captures the response provided by the candidate. This section includes only those tests that require a subjective input from the candidate and are scored based on artificial intelligence and machine learning.

The **Proctoring** section captures the output of the different proctoring features used during the test.

### Score Interpretation

All the test scores are on a scale of 0-100. All the tests except personality and behavioural evaluation provide absolute scores. The personality and behavioural tests provide a norm-referenced score and hence, are percentile scores. Throughout the report, the colour codes used are as follows:

- Scores between 67 and 100
- Scores between 33 and 67
- Scores between 0 and 33

## 2 Insights

| English Comprehension | 61 / 100 | CEFR: <b>B2</b> |
|-----------------------|----------|-----------------|
|-----------------------|----------|-----------------|

This test measures the candidate's vocabulary, grammar and reading comprehension skills.

The candidate has a good understanding of commonly used grammatical constructs. He is able to read and understand articles, reports and letters/mails related to his day-to-day work. The ability to read, understand and interpret business-related documents is essential in most jobs, especially the ones that involve research, technical reading and content writing.

| Log          | ical Ability  | <u> </u>                      | 36 / 100        |
|--------------|---|-------------------------------|-----------------|
| <sub>@</sub> | Inductive reasoning This competency measures the candidate's ability to synthesize information  |                               | L / 100         |
|              | The candidate is able to work out simple rules based on specific evidence required in high end analytics jobs where one is required to infer pattern from different sets of data.   |                               |                 |
| 0            | Deductive reasoning   | 3:                            | <b>L</b> / 100  |
|              | This competency measures the candidate's ability to learn by example, i provides an indication of how creative the individual is.   | mitation or hit-and-trial and | 1               |
|              | The candidate needs to put in a good deal of effort to improve his deduct scenarios, it is important to reach logical conclusions based on diff reasoning is useful because it enables a person to draw conclusions based       | erent situations. Deductive   |                 |
| Qua          | antitative Ability  |                               | 83 / 100        |
| and          | test measures the candidate's ability to solve problems on basic arithmetic combinations, and other advanced concepts.  |                               |                 |
| solve        | commendable that the candidate is able to understand and solve comple<br>e basic problems of probability, logarithms, permutations, and combinations<br>needs to work with statistical data and make probabilistic predictions. |                               |                 |
|              |   |                               |                 |
| Writ         | teX - Essay Writing   | 63 / 100                      | CEFR: <b>B1</b> |
|              |   |                               |                 |

# SHL.

|     | Content Score   | <b>6</b> 2  | / 100 |
|-----|---|---|-------|
|     | This score measures the relevance of the content written or<br>competency means that the content is relevant, simple and<br>presented in the essay have the ability to influence the reader.<br>jobs as written communication with clients and colleagues is an | d descriptive and that the arguments<br>. This competency is important in most  |       |
|     | • The thesis is comprehensible and the main points s relevant. He seems to have some knowledge of the topic   | 11 5 ,  |       |
|     |   |   |       |
| ABC | Grammar Score   | o 68  | / 100 |
| ABC | Grammar Score<br>This score measures the grammatical correctness of the essa<br>grammar can affect the meaning and clarity of an essay or<br>structure and avoiding grammatical errors ensures effective con  | ay written by the candidate. Improper<br>article. Knowledge of basic sentence   | / 100 |
| ABC | This score measures the grammatical correctness of the essa<br>grammar can affect the meaning and clarity of an essay or  | ay written by the candidate. Improper<br>article. Knowledge of basic sentence<br>mmunication.<br>y few grammatical errors. There are no | / 100 |

## 3 Response

| Question         A ure part of a travel group. The group has 5 boys and 3 girls apart from you. It is your turn to plan a vacation during the Christmas holidays.         How will you go about planning the 4-day long vacation?         Scores         Content Score       Grammar Score         62 / 100       68 / 100         Phere are a lot of factors to think while planning for a vaccation however if have to plan the systematic way to organize my 4 day long vaccation. First will did ewhere to go .1t helps us psychologically and mentally for the vacation . The menting for systematic may to organize my 4 day long vaccation. First will did at orgo on vaccation .Another plan of mine will be take time to work off of work. It is solute repearing for your tip or vacation . Actually it determines pratical aspect of planning .Furthur finding a destination I will look consedering three fat of skills.       9 Style       1         India a good place for accodemodation purpose. Having all this factors doe will look after the budget consciously for the trip. However saving money or utilizing it is different to the solution in the direct the budget consciously for the trip. However saving money or utilizing it is different to the solution in the direct the budget consciously for the trip. However saving money or utilizing it is different to the solution in the solution in the solution is different to the solution in the solution in the solution is different to the solution in the trip. However saving money or utilizing it is different to the solution in the solution in the solution is different to the solution in the trip. However saving money or utilizing it is different to the solution in the trip. However saving money or utilizing it is different to the solutin in the solution in   | WriteX - Essay Writ                                | ting                     |                           | -                       | 63 / 100    | CEFR: <b>B1</b>   |
|--|--|--------------------------|---------------------------|-------------------------|-------------|-------------------|
| Content Score       Grammar Score         62 /100       68 / 100         Response       Error Summary         There are a lot of factors to think while planning for a vaccation however if i have to plan then I will plan in a systematic way to organize my 4 day long vaccation. First will dei where to go .It helps us psychologically and mentally for the vacation . The mental benefits of setting a good goal are huge . Having a goal destination in mind gives us so mething to work that you are preparing for your tip or vacation . Actually it determines pratical aspect of planning .Furthur finding a destination I will look consedering three for so on vacation . Another plan of mine will be take time to work off of work. It i s must to have a leave for vacation and be fresh at least in chirstmas time . After that will find a good place for accodmodation purpose. Having all this factors done will look after the budget consciously for the trip. However saving money or utilizing it is different to the solution of the solution of skills.       Image: Typographical to the trip of the trip. However saving money or utilizing it is different to the solution of the skills.  | You are part of a travel<br>during the Christmas h | olidays.                 |                           | rt from you. It is your | turn to pla | n a vacation      |
| 62 / 100       68 / 100         Response       Error Summary         There are a lot of factors to think while planning for a vaccation however if i have to plan then I will plan in a systematic way to organize my 4 day long vaccation. First will decide where to go .It helps us psychologically and mentally for the vacation . The mental benefits of setting a good goal are huge . Having a goal destination in mind gives us so mething to work that you are preparing for your tip or vacation . Actually it determines pratical aspect of planning .Furthur finding a destination I will look consedering three fa date to go on vacation . Another plan of mine will be take time to work off of work. It is s must to have a leave for vacation and be fresh at least in chirstmas time . After that will find a good place for accodemodation purpose. Having all this factors done will look after the budget consciously for the trip. However saving money or utilizing it is different set of skills. <ul> <li>Typographical</li> <li>Typographical</li> <li>Typographical</li> </ul>  | Scores   |                          |                           |                         |             |                   |
| ResponseError SummaryThere are a lot of factors to think while planning for a vaccation however if i have to pl<br>an then I will plan in a systematic way to organize my 4 day long vaccation.First will de<br>cide where to go .It helps us psychologically and mentally for the vacation . The mental<br>benefits of setting a good goal are huge . Having a goal destination in mind gives us so<br>   | Content Score                                      | Gram                     | nmar Score                |                         |             |                   |
| There are a lot of factors to think while planning for a vaccation however if i have to pl<br>an then I will plan in a systematic way to organize my 4 day long vaccation. First will de<br>cide where to go .It helps us psychologically and mentally for the vacation . The mental<br>benefits of setting a good goal are huge . Having a goal destination in mind gives us so<br>mething to work that you are preparing for your tip or vacation . Actually it determines<br>pratical aspect of planning .Furthur finding a destination I will look consedering three fa<br>ctors i.e peak season , off-peak season and shoulder season. Another step is will find a<br>date to go on vacation . Another plan of mine will be take time to work off of work. It i<br>s must to have a leave for vacation and be fresh at least in chirstmas time . After that<br>will find a good place for accodmodation purpose. Having all this factors done will look<br>after the budget consciously for the trip. However saving money or utilizing it is differe<br>nt set of skills.  | •  | <b>62</b> / 100          | o (                       | <b>58</b> / 100         |             |                   |
| <ul> <li>an then I will plan in a systematic way to organize my 4 day long vaccation.First will de cide where to go .It helps us psychologically and mentally for the vacation . The mental benefits of setting a good goal are huge . Having a goal destination in mind gives us so mething to work that you are preparing for your tip or vacation . Actually it determines pratical aspect of planning .Furthur finding a destination I will look consedering three fa ctors i.e peak season , off-peak season and shoulder season. Another step is will find a date to go on vacation . Another plan of mine will be take time to work off of work. It i s must to have a leave for vacation and be fresh at least in chirstmas time . After that will find a good place for accodmodation purpose. Having all this factors done will look after the budget consciously for the trip. However saving money or utilizing it is differe nt set of skills.</li> <li>Spelling 6</li> </ul>   | Response   |                          |                           | E                       | Error Sumn  | nary              |
| mething to work that you are preparing for your tip or vacation . Actually it determines pratical aspect of planning .Furthur finding a destination I will look consedering three fa ctors i.e peak season , off-peak season and shoulder season. Another step is will find a date to go on vacation . Another plan of mine will be take time to work off of work. It i s must to have a leave for vacation and be fresh at least in chirstmas time . After that will find a good place for accodmodation purpose. Having all this factors done will look after the budget consciously for the trip. However saving money or utilizing it is differe nt set of skills.   | an then I will plan in a sy                        | stematic way to organi   | ize my 4 day long vacca   | ation.First will de     | 🦲 Spelli    | ng <b>6</b>       |
| <ul> <li>ctors i.e peak season , off-peak season and shoulder season. Another step is will find a date to go on vacation . Another plan of mine will be take time to work off of work. It is s must to have a leave for vacation and be fresh at least in chirstmas time . After that will find a good place for accodmodation purpose. Having all this factors done will look after the budget consciously for the trip. However saving money or utilizing it is differe nt set of skills.</li> <li>Style</li> <li>S</li></ul> | mething to work that you                           | are preparing for your   | tip or vacation . Actua   | lly it determines       | 🔘 White     | Space 12          |
| will find a good place for accodmodation purpose. Having all this factors done will look after the budget consciously for the trip. However saving money or utilizing it is differe nt set of skills.  | ctors i.e peak season , of                         | f-peak season and sho    | ulder season. Another s   | step is will find a     | 🔵 Style     | 1                 |
| nt set of skills.  | will find a good place for                         | accodmodation purpos     | e. Having all this factor | s done will look        | 🔵 Gram      | mar <b>0</b>      |
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| Essay Statistics   | Essay Statistics                                   | I                        | 1                         | I                       | 1           |                   |
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| Total wordsTotal sentencesAverage sentence<br>lengthTotal unique wordsTotal stop words   | Total words  | Total sentences          | -                         | Total unique words      | Total s     | stop words        |
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| f factors to think while planning for a vaccation howeverPossible spelling mistake foundif i have to plan then I will p  |  |                          | wever Possible s          | spelling mistake found  |             |                   |
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| rthur finding a destination I will look consedering three f actors i.e peak season , off-pea          | Possible spelling mistake found                       |
| e for vacation and be fresh at least in chirstmas time . Af ter that will find a good plac            | Possible spelling mistake found                       |
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| way to organize my 4 day long vaccation.First will decide where to go .It helps us ps                 | Add a space between sentences                         |
| vaccation.First will decide where to go .It helps us psych ologically and mentally                    | Don't put a space before the full stop                |
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| ologically and mentally for the vacation . The mental ben efits of setting a good g                   | Don't put a space before the full stop                |
| benefits of setting a good goal are huge . Having a goal destination in mind gives                    | Don't put a space before the full stop                |
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| t determines pratical aspect of planning .Furthur finding a destination I will loo                    | Don't put a space before the full stop                |
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| an of mine will be take time to work off of work. It is mu st to have a leave for                     | Possible typo: you repeated a whitespace              |
| work off of work. It is must to have a leave for vacation and be fresh at least                       | Possible typo: you repeated a whitespace              |
| and be fresh at least in chirstmas time . After that will find a good place for a                     | Don't put a space before the full stop                |
|   |   |

### Style

...ever if i have to plan then I will plan in a systematic way to organize my 4 day long vaccation.Fir...

Consider replacing "in a systematic way" with adverb for "systematic"; e.g., "in a hasty manner" with "hastily".

## 4 Proctoring

| IP Binding   | Print Screen   | ID Card Face<br>Detected   | Browser Toggle  | IP Address   |
|--|--|--|---|--|
|  |  |  |   |  |
| Geolocation Tag  |  |  |   |  |
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